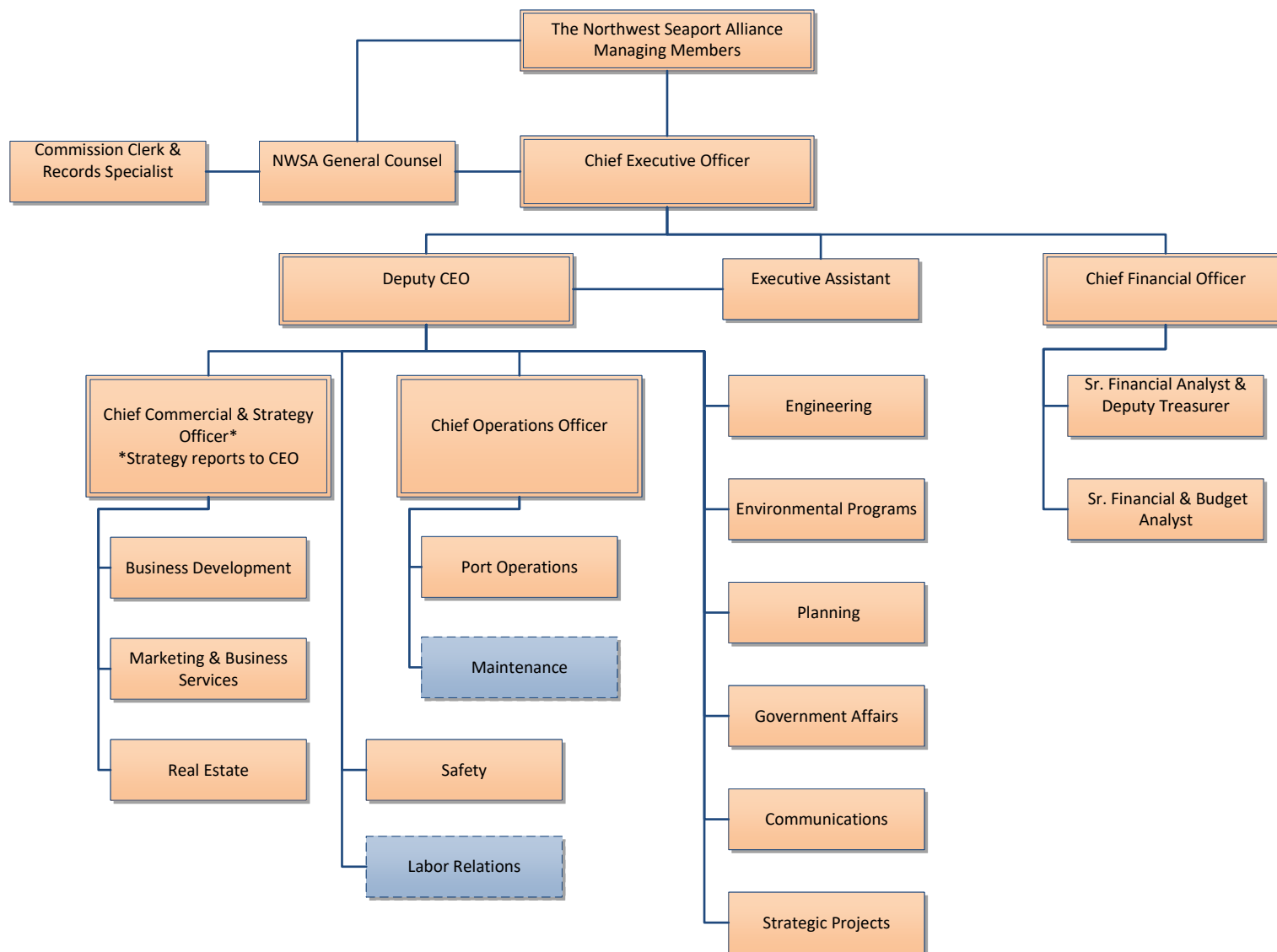
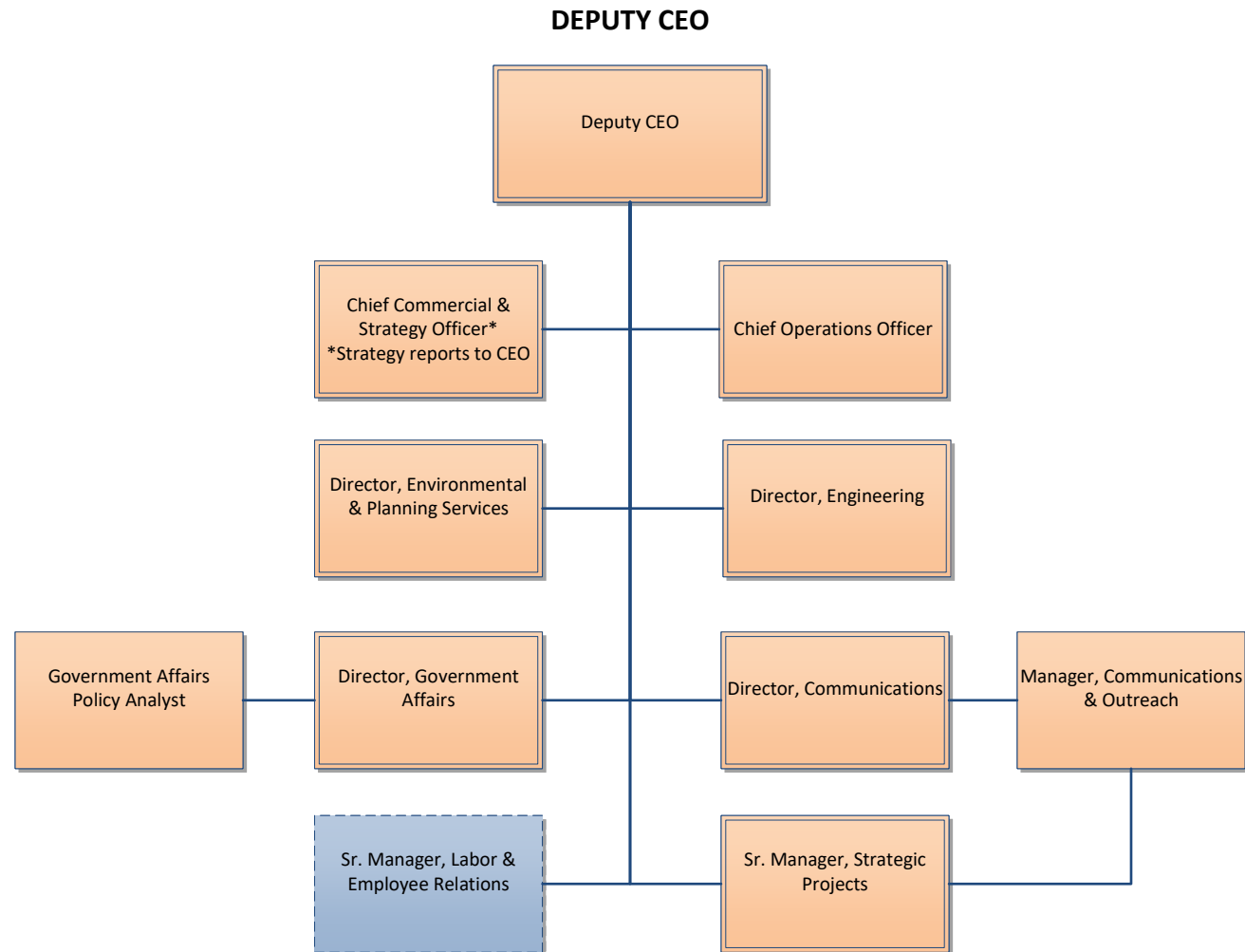




EXECUTIVE TEAM

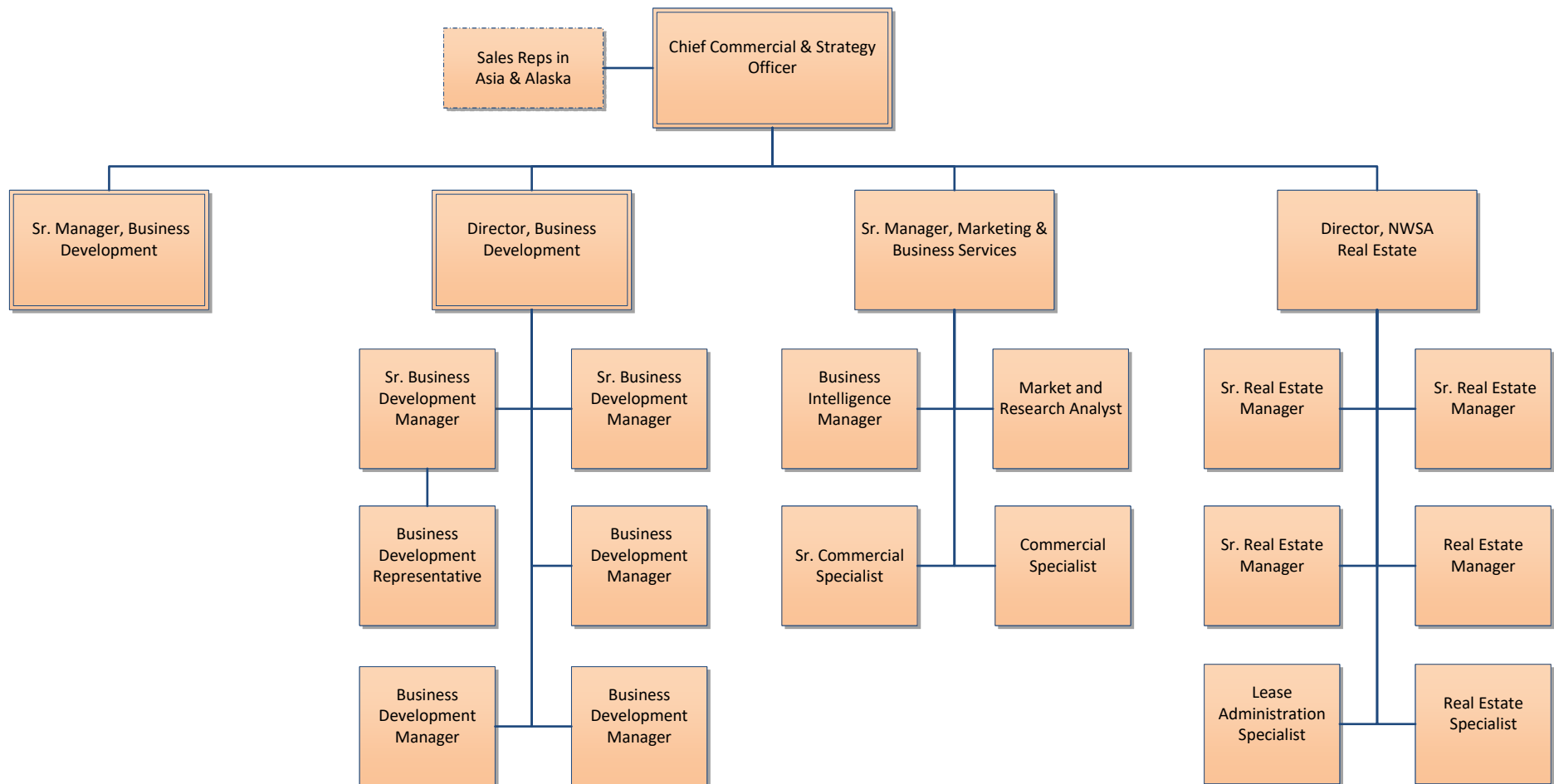


POT position
per service agreement



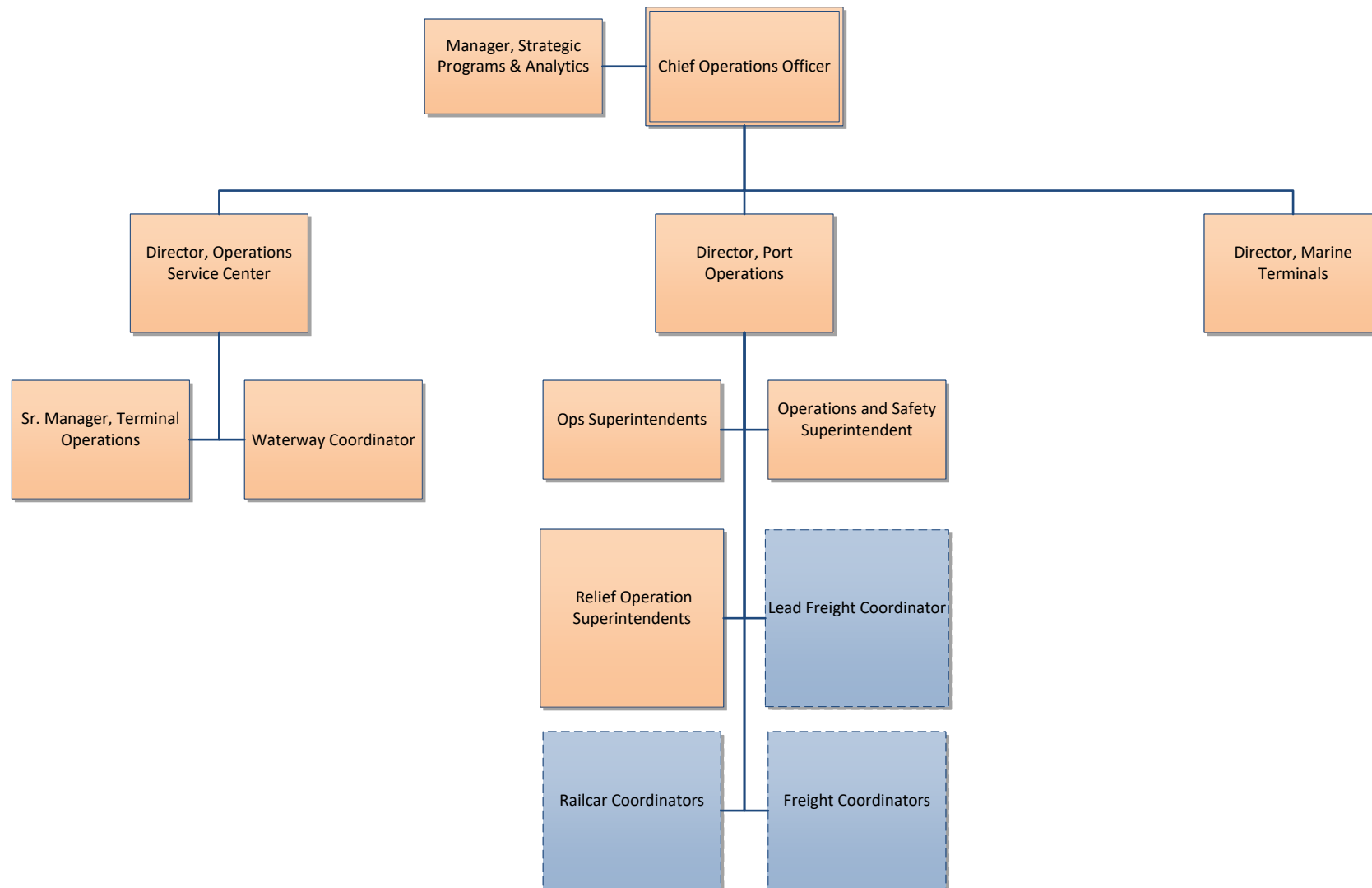


COMMERCIAL



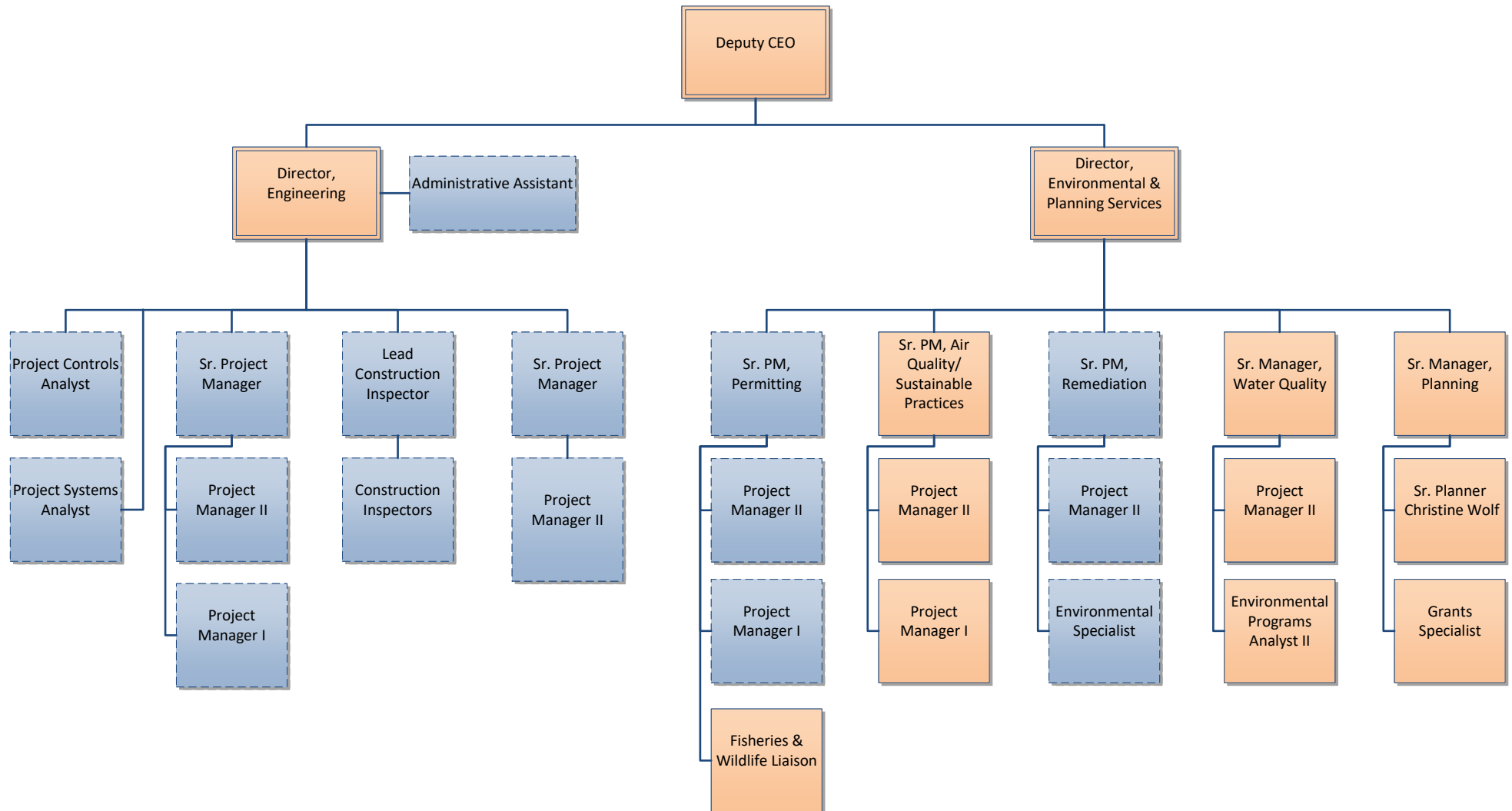


OPERATIONS





ENGINEERING, ENVIRONMENTAL & PLANNING SERVICES



POT position
per service
agreement